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European Security and Defence College

EUROPEAN SECURITY AND DEFENCE COLLEGE

To the Permanent Representatives of the
Member States of the European Union

Subject: Recruitment of one co-financed seconded national expert within the Secretariat of the European Security and Defence College (ESDC) - job number 303112

Your Excellency,

I am pleased to inform you that we are recruiting one co-financed seconded national expert at the European Security and Defence College (ESDC) to carry out Project Manager/Training Manager related tasks, in accordance with the Decision ADMIN(2026) 18 of the High Representative of 20 July 2026 establishing the rules applicable to Seconded National Experts (SNEs)[1].

The rules applicable to national experts seconded to the EEAS also apply *mutatis mutandis* to national experts seconded to the ESDC (Council Decision (CFSP) 2024/3116 establishing a European Security and Defence College).

I would be much obliged if you could forward the enclosed vacancy notice to the relevant ministries in your Member State, as well as to the PSC Ambassador.

Applications should be sent by your Permanent Representation by email only to Division RM.BHR.3 'Selection and Recruitment' (SNE-HQ@eeas.europa.eu) of the EEAS.

[1] Decision of the High Representative of the Union for Foreign Affairs and Security Policy on the rules applicable to National Experts seconded to the European External Action Service - ADMIN(2026) 18 of 20 July 2026.

Candidates are invited to submit annexes I and II to the vacancy notice (duly filled and signed), together with their curriculum vitae and motivation letter in English or in French, in PDF format. The European curriculum vitae template can be found at the following internet address: http://europass.cedefop.europa.eu/en/documents/curriculum-vitae

Only applications received in the above mentioned formats by **7 December 2026 at 13:00 (CET)** will be taken into consideration.

The ESDC will examine the applications in terms of the required competences and the ESDC will hold selection interviews in December 2026.

Vacancy available from: **1 May 2027**

Please note that all seconded national experts posted to the EEAS must have security clearance of at least EU SECRET/SECRET UE level.

Please draw the attention of the relevant ministries and services to the fact that the EEAS implements data protection rules in accordance with Regulation (EU) 2018/1725.
Consequently, potential applicants should be informed that their CVs will be circulated to the EEAS services involved in the selection process and the management of the secondment, as well as within the ESDC.

I take this opportunity to sincerely thank you for your cooperation.

Fergal Ó Regan

e-signed

Head of the European Security and Defence College

Enclosures:

Decision ADMIN(2026) 18 of the High Representative of 20 July 2026
Vacancy notice post 303112

Cc: EEAS.RM.BHR.3

Electronically signed on 05/11/2026 13:37 (UTC+01) in accordance with Article 11 of Commission Decision (EU) 2021/2121