



## EUROPEAN SECURITY AND DEFENCE COLLEGE

To the Permanent Representatives of the  
Member States of the European Union

**Subject: Recruitment of one cost-free seconded national expert, within the Secretariat of the European Security and Defence College (ESDC)**

Your Excellency,

I am pleased to inform you that we are looking for one cost-free seconded national expert at the European Security and Defence College (ESDC), for one post of Policy Officer/Training Manager in accordance with the Decision of the High Representative of 04/02/2014, and in particular Article 24.1 thereof. (Vacancy number, 408044)

The rules applicable to national experts seconded to the EEAS apply *mutatis mutandis* to the rules applicable to those national experts seconded to the ESDC (Council Decision (CFSP) 2024/3116 establishing a European Security and Defence College).

I would be obliged if you could forward the enclosed vacancy notice to the various relevant ministries in your Member State as well as to the PSC Ambassador.

Applications should be sent by your Permanent Representation only by email to Division RM.BHR.3 'Selection and Recruitment' ([SNE-HQ@eeas.europa.eu](mailto:SNE-HQ@eeas.europa.eu)).

Candidates should draft their CV and a motivation letter in English or in French in PDF or Word, following the Europass CV template, which can be found at the following address:

<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>

Only applications received **in the above-mentioned format by 20 March 2026 at 13:00 (EXTENDED DEADLINE)** will be considered for this call for applications.

Division RM.BHR.3 of the EEAS will examine the applications, and the ESDC will conduct selection interviews in April 2026.

Please note that possession of security clearance (minimum level EU SECRET/ SECRET UE) is a prerequisite for all postings as an SNE to the ESDC.

I would like to invite you to draw the attention of the various relevant ministries and services to the proper treatment of personal data and inform them that the EEAS implements data protection rules in accordance with Regulation (EU) 2018/1725 of the European Parliament and of the Council. Potential applicants should therefore be informed that their CVs will be circulated to the EEAS services involved in the selection and management of their possible secondment, as well as within the ESDC.

I take this opportunity to thank you very much for your cooperation.

Yours faithfully,

Fergal Ó Regan

e-signed

Head of

European Security and Defence  
College

Enclosures:

Council Decision (CFSP) 2024/3116 of 9 December 2024  
Vacancy notice 408044

Cc: EEAS.RM.BHR.3